

**UNIVERSITY OF KALYANI**  
**Kalyani, Nadia – 741235**

**Employment Notification No: Rect./Teach./04/2026**

**Dated: 18.02.2026**

University of Kalyani invites online applications from Indian citizens through the website [www.klyuniv.ac.in](http://www.klyuniv.ac.in) or through the portal <https://kums.klyuniv.ac.in/> for the appointment to **03 (Three)** teaching posts in the following department. Applications received through any other mode will not be considered.

Sl. No.	Name of the Department	Name of the Post	Number of Vacant Posts	Specialization
1	Computer Science and Engineering	Professor	1 [OBC-A(1)]	Open
		Associate Professor	1 [SC(1)]	Open
		Assistant Professor	1 [EWS(1)]	Open

**Reservation:** Reservation for the posts shall be implemented strictly in accordance with the Government of West Bengal reservation rules.

The pay structure and other admissible allowances will strictly be followed under the rules of the Government of West Bengal for the post of Professor, Associate Professor and Assistant Professor. ***No TA/DA will be provided by the university for attending the interview.***

**Application Fees\***

Applicants will have to pay the requisite application fees as per the following table during the application through the online portal only. No other mode of payment will be accepted.

Name of the Post	Category	Application Fees (Rs.)
Professor & Associate Professor	UR, UR-PwD	2000
	OBC-B & OBC-A	2000
	EWS	500
Assistant Professor	UR, UR-PwD	1000
	OBC-B & OBC-A	1000
	EWS	250

**\*There is no application fee for SC and ST candidates of West Bengal. No exemption of fee is available to SC/ST candidates of other states. Claim for refund of fee will neither be entertained nor will it be held in reserve for any other application.**

Applicants should have the minimum qualifications and experiences as per UGC Regulation No.. F.3-1/2009, dt. 30.06.2010 notified in Gazette of India on 18th September, 2010 as amended up-to-date (i.e. UGC Regulation No. F.1-2/2016(PS/Amendment) dated the 11th July, 2016), and relevant Government of West Bengal Regulations (i.e. G.O. No. 142-Edn(U)/1U-91/10 dated 28.02.2011, G.O. No. 430-Edn(U)/1U-91/10 dated 03.05.2012, G.O. No. 516-Edn(U)/1U-91/10 dated Kolkata the 16th May 2017, and G.O. No. 1343-Edn(U)/1U-41/11 (Pt) dated 07.12.2017) for the direct recruitment of the Post of Assistant Professor, Associate Professor, and Professor in the Engineering and Technological Faculties in State-aided Universities. Information concerning the Academic Performance Indicator (API), wherever relevant, will be computed as per existing Memorandum of the Govt. of West Bengal for the teachers in State-aided Universities.

Candidates presently employed in Central/State Government or Government aided Universities/Colleges, Central/State PSUs, or Semi Government organizations should apply through a proper channel and should produce No-Objection Certificate (NOC) from their present employer at the time of Interview.

Incomplete applications or applications bearing insufficient supporting documents regarding the credentials/experience will be summarily rejected.

## **Essential Educational Qualifications for Teaching Posts**

### **Professor**

#### **1. Minimum Eligibility Criteria**

- a. A Ph.D. degree with first class or equivalent at Bachelor's or Master's Degree in the concerned/ allied/ relevant branch of Engineering and Technology.
- b. A minimum of 10 (ten) years of experience of teaching or research of which at least 5 (five) years should be at the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 8000 or higher) or Reader or equivalent grade excluding the period spent on obtaining the research degree.
- c. Consolidated API score of 400 points from categories II & III of APIs (cumulative) as per UGC regulation No. F.1-2/2016(PS/Amendment) dated the 11th July, 2016 (See the API computation formats given in Appendix I of the advertisement).

#### ***For the Candidates from Industry and Profession***

Qualification as above with industrial/ professional experience of 10 (ten) years at managerial level equivalent to Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 8000 or higher) or Reader or equivalent grade with active participation record in designing, planning, executing,

analysing, quality control, innovating, training, writing technical books, research paper, publications/ patents, etc., along with the minimum API requirement as stated above.

## **2. Desirable Qualification**

- a. Post Ph.D. published work such as research papers, patents filed/obtained, books and/or technical reports.
- b. Experience of guiding Post Graduate/ Research students or supervising R & D projects in industry.

## **Associate Professor**

### **1. Minimum Eligibility Criteria**

- a. A Ph.D. degree with first class or equivalent at Bachelor's or Master's Degree in the concerned/ allied/ relevant branch of Engineering and Technology.
- b. A minimum of 8 (eight) years of experience of teaching or research at the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 6000 or higher) or lecturer or equivalent grade excluding the period spent on obtaining the research degree.
- c. Consolidated API score of 300 points from categories II & III of APIs (cumulative) as per UGC regulation No. F.1-2/2016(PS/Amendment) dated the 11th July, 2016 (See the API computation formats given in Appendix I of the advertisement).

### ***For the Candidates from Industry and Profession***

Qualification as above with industrial/ professional experience of 8 (eight) years in a position equivalent to the level of Assistant Professor (in the revised pay band of Rs. 15,600 – 39,100 with Academic Grade pay of Rs. 6000 or higher) or lecturer along with the minimum API requirement as stated above.

## **2. Desirable Qualification**

- a. Published work such as research papers, patents filed/obtained, books and/or technical reports.
- b. Experience of guiding Post Graduate/ Research students or supervising R & D projects in industry.

## **Assistant Professor**

### **Eligibility**

#### **1. Minimum Eligibility Criteria**

- a. Master's degree with first class or equivalent at B.E or M.E. in relevant branch of Engineering (Engg.) and Technology (Tech.).

#### **2. Desirable Qualification**

- a. Teaching, research, industrial and/or professional experience in a reputed organization.
- b. Papers published in refereed journals and/or presented at conference.

*The academic score (Appendix II, Table I) shall only be considered for short listing of the candidates for interview only and the selections shall be made on the basis of existing Government rules.*

#### **NOTE**

### **1. Relaxation of Marks for Direct Recruitment of the Post of Assistant Professor, Associate Professor, and Professor**

(i) A relaxation of 5% may be given at the Graduate and Masters level for the Scheduled Castes/Scheduled Tribes/Differently-abled (physically and visually differently-abled)/Other Backward Classes (non-creamy layer (NCL)) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching posts. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

(ii) The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Master's degree prior to September 19, 1991.

(iii) The eligibility marks of 55% marks for an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

(iv) All the essential qualifications must have been obtained from a recognized University/Institute. By a recognized University/Institute is meant a University/institute affiliated to UGC/other statutory apex bodies, or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

### **2. Ph.D. degree requirements**

(i) The candidates having Ph.D. will be considered if the Ph.D. Degree is obtained in the same or a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations 2009 or later.

(ii) Candidates registered for Ph.D. programme prior to 11th July, 2009 shall be considered as described hereinafter.

The award of Degree to candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye laws/Regulations of the institutions awarding the Degree in the same or relevant subject, subject to fulfilment of the following conditions.

(a) Ph.D. degree of the candidate awarded in regular mode only

- (b) Evaluation of the Ph.D. thesis by at least two external examiners
- (c) Open Ph.D. viva voce of the candidate had been conducted.
- (d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal,
- (e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University Concerned.

(iii) A Ph.D. degree obtained from a foreign University/Institution will be considered if the University/Institution has a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) Ranking (ii) The Times Higher Education (THE) Ranking or (iii) Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

3. Relevant/allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned university.

4. The Period of time spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be claimed or considered as teaching/research experience for appointment to the post of Associate Professor/ Professor.

5. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/ her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

6. The overall selection procedure shall incorporate a transparent and objective methodology of analysis of the merits and credentials of the applicants based on weightages given to the overall performance of the candidate in different relevant dimensions based on a scoring system adopted by the selection committee.

7. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the University of Kalyani may include other relevant qualifications/ experiences

**8. Age Limits:** The upper age limit is 40 years on the 1st January of the year of the advertisement and relaxable up to 5 years for SC/ST and 3 years for OBC Category (non-creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates (except in the post of Physical Education) are entitled to an age relaxation of 10 years.

**9. Reservation:** The State Government norms regarding reservation as amended from time to time shall be followed.

### **Scale of Pay**

- Professor: BP Rs. 1,44,200/- - Rs. 2,18,200/- in Academic level 14 and other admissible allowances are as per State Government Orders.
- Associate Professor: BP Rs. 1,31,400/- -Rs. 2,17,100/- in Academic level 13A and other admissible allowances are as per State Government Orders.
- Assistant Professor: BP Rs. 57,700/- -Rs. 1,82,400/- in Academic level 10 and other admissible allowances are as per State Government Orders.

### **General Instructions to the Candidates**

- A. Appointments will be made on probation for one year. If the performance during this period is found to be satisfactory, the faculty member will be confirmed. In exceptional cases, the probation period may be waived or extended, and the appointment shall be governed by the rules as framed and/or amended from time to time. During or at the end of the period of probation, the services of the concerned faculty member may be terminated without assigning any reasons thereof. On satisfactory completion of the probationary period the concerned incumbent will be considered for confirmation of service. Stipulation in respect of Experience and Age may be relaxed by the authority in case of exceptionally brilliant candidates on recommendation of relevant selection committee.
- B. Service conditions as will be notified by order of the Dept. of Higher Education, Govt of West Bengal from time to time, will be applicable.
- C. Candidates applying for more than one post will have to apply separately for each post.
- D. University of Kalyani reserves the right to keep all or some of the vacancies if circumstances so warrant.
- E. The selection of advertised posts need not necessarily be confined only to those who formally apply.
- F. Essential qualifications prescribed are the minimum and mere possession of them will not entitle applicants to be called for an interview. If the number of applications received in response to this advertisement is large and it is not convenient for the University to interview all the applicants, the number of candidates for interview may be restricted to a reasonable limit on the basis of qualifications, experience and other credentials or by any other suitable method.
- G. For all posts, Proficiency in the medium of instruction in this University (Bengali and English) is required.
- H. ***Candidates already in employment must apply through proper channel and “No Objection Certificate” must be produced in order to appear before Selection Committee.***

- I. Photocopies of all testimonials & certificates must be submitted at the time of interview (if called) and the originals of the same will be required for necessary verification.
- J. Fulfilment of the minimum criteria will not ensure to get call letter for interview. University has the right to filter relevant candidates.
- K. The period of time spent by the candidates to acquire M.Phil. and Ph.D. degrees shall not be claimed or considered as teaching/research experience.
- L. In order to get reservation benefit, the certificate, (as the case may be, if applicable) issued by the competent authority of Govt. of West Bengal only, will be considered.
- M. Incomplete applications will be rejected.
- N. Candidates belonging to the OBC-A and OBC-B categories, whose caste certificate was issued more than one year ago, must produce a certificate from the issuing competent authority that they do not belong to the creamy layer as on date of advertisement along with a copy of the previous certificate. For reservation for SC, ST, OBC-A (with NCL), OBC-B (with NCL) the certificates issued by the competent authority within the state of West Bengal shall only be considered valid. Such certificates issued by other states shall not be considered for the purpose of reservation.
- O. **Applicants have to submit a duly computed API strictly as per the prescribed criteria and format given in Appendix I against the relevant items in Category-II and Category-III tables while filling up the online application form, along with all supporting documents. Supporting documents in PDF shall include front pages of publications/books/book chapters indicating ISSN/ISBN/DOI and impact factor (if applicable), and proofs research guidance, research/consultancy projects, patents, and awards/fellowships etc. in proper order. Claims without valid documentary proof shall not be considered.**
- P. **Applicants for the post of Assistant Professor have to additionally upload a scanned PDF copy of the duly computed score sheet prepared as per Table I of Appendix II along with supporting documents. Claims without valid documentary proof shall not be considered.**
- Q. The Academic Score Sheets will be used for screening and/or short-listing purposes, and the University reserves the right to verify the correctness of the scores at any stage of the recruitment process.
- R. The university reserves the right of rejecting any or all the applications without assigning any reason thereof.
- S. The university reserves the right of cancelling the present employment notification without assigning any reason thereof.
- T. Any dispute(s), subject to jurisdiction will be under the Hon'ble High Court at Calcutta only.

- U. For any technical difficulties during submission of online application, candidates are advised to contact the Recruitment Helpdesk by writing to [helpline\\_recruitment2026@klyuniv.ac.in](mailto:helpline_recruitment2026@klyuniv.ac.in). All communications should clearly mention the relevant post and advertisement number, if applicable, to facilitate appropriate assistance.
- V. Protection of pay will be given as per G.O. No. 951(21)-Edn(U)/1U-87/16 Dated 26.08.2019 and University Ordinance.

**Commencement of online application is 18.02.2026 from 10:00 am.**  
**Last date of submission of online application is 16.03.2026 up to 6:00 pm.**

Sd/-  
Registrar

## Appendix I

Candidates shall upload the duly filled-in PBAS/API proforma given below, indicating the API score claimed under each category, strictly in accordance with the scoring-methodology given in Appendix II of the advertisement, as per UGC Regulations, 2016 (Number F. 1-2/2016 dated 11.07.2016) and Govt. of West Bengal Notification No. 1343-Edn (U)/ 1U-41/11 (Pt) dated 07.12.2017, along with documentary evidence in support thereof, arranged in proper order, in a single PDF file. API scores claimed without supporting documents shall not be considered. The University reserves the right to verify the authenticity of the documents and API claims at any stage, and any false or inflated claim shall result in rejection of candidature and/or cancellation of appointment, without prejudice to further action as deemed fit.

### CATEGORY: II. PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

The academic years should be mentioned while filling up the table. More rows may be added if necessary.

Sl. No.	Type of Activity	Actual hours spent per Academic Year	Actual Score (Actual hours × 10)*	API Score Claimed by the candidate
(a)	<b>Student related Extension, Co-curricular &amp; field based Activities</b>			
	i) Discipline related co-curricular activities (remedial classes, career counseling, study visit, student seminar, etc.)			
	ii) Other co-curricular activities (Cultural, Sports, NSS, NCC etc.)			
	iii) Extension and dissemination activities (public/popular lectures/talks/seminars)			
	<b>(Max API Score: 15 / academic year)</b>			
(b)	<b>Contribution to Corporate life and management of the sports units and institution through participation in responsibilities (including as Principal / Director that require regular office hrs for its discharge)</b>			
	i) Administrative Responsibility (Dean/Principal/Chairperson/Convener/Teacher-in-charge etc.)			
	ii) Participation in Board of Studies, Academic and Administrative committees			
	<b>(Max API Score: 15 / academic year)</b>			
(c)	<b>Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)*</b>			
	<b>(Max API Score: 15 / academic year)</b>			
	<b>Total Score (a + b + c) in Category-II (Max: 45 / academic year)</b>			

\* Other than those mentioned in Category-III

I hereby declare that the API scores furnished above are true and correct to the best of my knowledge and belief and are supported by valid documentary evidence as per UGC Regulations, 2016 (Number F. 1-2/2016 dated 11.07.2016) and Govt. of West Bengal Notification No. 1343-Edn (U)/ 1U-41/11 (Pt) dated 07.12.2017.

Signature of the Candidate  
Name, Place & Date

**CATEGORY: III. RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

Only the items that are not included in Category-II should be included here. More rows may be added to the tables if necessary.

**III (A) Research Papers Published in Refereed Journals / Other Reputed Journals**

- Refereed Journals as notified by UGC – 25 per publication
- Other Reputed Journals as notified by UGC – 10 per publication

S. No.	Title with page no. and date of publication	Name of the Journal	ISSN/ISBN No, DOI	Whether Refereed journal/ Other Reputed journal. Impact factor, if any	No. of co-authors	Whether you are the main author	API Score Claimed by the Candidate
<b>TOTAL</b>							

\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

**III (B) Publications other than journal articles (books, chapters in books)**

- Text /Reference Books published by International Publisher with ISBN/ISSN number as approved by University : 30 per book for single author
- Subject Books published by National level Publisher with ISBN/ISSN number or State /Central Govt. Publications as approved by University: 20 per book for single author
- Subject Books published by other local Publisher with ISBN/ISSN number as approved by University: 15 per book for single author
- Chapter in Books published by National / International level Publisher with ISBN/ISSN number as approved by University :
  - International – 10 per chapter
  - National – 05 per chapter

S. No.	Title of the subject book with page no.	Details of Publication (Text / Reference / Subject books/Chapter in books	ISSN/ISBN No, DOI	Level of Publishers (International / National/ State /Central Govt/ other local Publisher)	No. of co-authors	Whether you are the main author	API Score Claimed by the Candidate
<b>TOTAL</b>							

**III (C) Research Projects**

- (C) (i) Sponsored Projects.

- (a) Major Project with grants above Rs. 30 lakhs (Science/Engineering)/above Rs.5 lakhs (Arts) – 20 per project  
 (b) Major Project with grants Rs. 05 lakhs up to Rs.30 lakhs (Science/Engineering)/Rs.03 lakhs up to Rs.05 lakhs (Arts) – 15 per project  
 (c) Minor Project with grants above Rs. 01 lakh up to Rs.05 lakhs (Science/Engineering) / Rs.01 lakh up to Rs.03 lakhs (Arts) – 10 per project

S. No.	Title of the Major/Minor Project	Grant Sanctioning Agency	Date of Sanction of the project & period	Grant/Amount Mobilized (Rs. Lakh)	API Score Claimed by the Candidate
TOTAL					

**(C) (ii) Consultancy Projects**

Amount Mobilized with a minimum of Rs.10 lakhs (Science/Engineering) / Rs. 02 lakhs (Arts) – 10 for every Rs.10 lakhs and Rs. 02 lakhs

S. No.	Title of the Consultancy Project with sanction order No. and Date	Name of the Agency & period of approval of the sanctioned project	Date of agreement with the Agency	Grant/Amount Mobilized (Rs. Lakh)	API Score Claimed by the Candidate
TOTAL					

**(C) (iii) Project Outcome/Outputs**

**API scores for Science/Engineering**

- Patent / Technology transfer / Product/Process (for Science/Engineering) – 30 for each International / 20 for each National level output.

**(a) For Science/Engineering Patent / Technology transfer / Product / Process**

S. No.	Details of the Patent / Technology transfer / Product / Process	Date of acceptance with year	Whether the patent / Technology/ Product/Process belongs to the applicant individually or in group	National /International	API Score Claimed by the Candidate
TOTAL					

### API Score for Arts

- Major Policy document prepared for International bodies like WHO/UNO/UNESCO/UNICEF etc. Central/State Government /local Bodies (for Arts )—
  - a) Major Policy document prepared for International bodies – 30
  - b) Central Government – 20
  - c) State Government -- 10
  - d) Local Bodies – 05

(b) For Arts: Major Policy document prepared for International bodies

S. No.	Title of Major Policy document prepared	Name of the body for which documents prepared	Date of acceptance of the documents by the	International/ National/Central Govt./State Govt./Local Bodies.	API Score Claimed by the Candidate
<b>TOTAL</b>					

### III (D) Research Guidance

- API Score –
- (i) Ph.D. awarded/ Thesis Submitted – 15 (science/Engineering) & 10 (Arts) /candidate
  - (ii) M. Phil Degree Awarded/Thesis Submitted –5 ( for both Science/Engineering & Arts)/ candidate

S. No.	Number of Students Enrolled	Number of Degrees Awarded	Number of Theses Submitted	API Score Claimed by the Candidate
M.Phil./M.Tech. or equivalent				
Ph.D. or equivalent				
<b>TOTAL</b>				

### III (E) Fellowships, Awards and Invited lectures delivered in conferences/seminar

(E) (i) Fellowship /Award:

- a) International Award/Fellowship from academic bodies - 15 / award & 15 / fellowship
- b) National Award/Fellowship from academic bodies - 10 / award & 10 / fellowship
- c) State /University level Award from academic bodies - 05 / award

S. No.	Title of the Award /Fellowship	International /National/ State /University level	Name of the Academic body awarding the Fellowship /Award	Date & Year of the achievement	API Score Claimed by the Candidate
<b>TOTAL</b>					

**(E) (ii) Invited Lectures/papers.**

- a) International -7 / lecture or 5 / paper presented
- b) National -5 / lecture or 3 / paper presented
- c) State /University level- 3 / lecture or 2 / paper presented

S. No.	Title of the invited lecture /paper presented	Title of Conference/ Seminar with date	Organized by	Whether International/National /State or University level	API Score Claimed by the Candidate
<b>TOTAL*</b>					

\*The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

**III (F) Development of e-learning delivery process /material**

(The following Table will duly be approved by the authorized person of the concerned University nominated by the Vice Chancellor, viz. Pro-Vice Chancellor or Dean or Head of the Department.

S. No.	Title of the Module	Module prepared for Course/Paper	Date and year of delivery /presentation	Whether uploaded the e-matter in the website of the institution for all after the	API Score Claimed by the Candidate
<b>TOTAL</b>					

**Total API score in Category-III claimed by the candidate:**

**Total API score in Category-II + Category-III (Cumulative) claimed by the candidate:**

I hereby declare that the API scores furnished above are true and correct to the best of my knowledge and belief and are supported by valid documentary evidence as per UGC Regulations, 2016 (Number F. 1-2/2016 dated 11.07.2016) and Govt. of West Bengal Notification No. 1343-Edn (U)/ 1U-41/11 (Pt) dated 07.12.2017.

Signature of the Candidate  
Name, Place & Date

## Appendix II

### For Shortlisting of Candidates for Interview for the Post of Assistant Professor

**Table 1**  
(To be submitted by candidates applying for Assistant Professor Post)

S.N.	Academic Record	Score				Claim by the Candidate
1.	<b>Graduation</b>	80% & Above =15	60% to less than 80% =13	55% to less than 60% =10	45% to less than 55% =05	
2.	<b>Post-Graduation</b>	80% & Above =25	60% to less than 80% =23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PwD) to less than 60% =20		
3.	<b>M.Phil.</b>	60% & above =07	55% to less than 60% =05			
4.	<b>Ph.D.</b>	30				
5.	<b>NET/JRF</b>	07				
	<b>NET/GATE</b>	05				
	<b>SLET/ SET</b>	03				
6.	<b>Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)</b>	10				
7.	<b>Teaching / Post doctoral Experience (2 marks for one year each)</b>	10				
8.	<b>Awards</b>					
	<b>International/National Level (Awards given by International Organisations/ Government of India/Government of India recognised National Level Bodies)</b>	03				
	<b>State-Level (Awards given by State Government)</b>	02				
<b>Total</b>						

*If the period of teaching/Post-doctoral experience is less than one year, the marks shall be reduced proportionately.*

**Note:**

**(A)**

(i) M.Phil. + Ph.D.                      Maximum – 30 Marks

(ii) JRF/NET/SET/GATE                Maximum – 07 Marks

(iii) In awards category                Maximum – 03 Marks

**(B) Academic Score – 80; Research Publication – 10; Teaching Experience – 10**

**(C) However, equivalence of the above-mentioned parameters based on academic/research experience/performances/publications (if required) may be decided by the respective Screening Committee of the University.**

**(D) The number of candidates to be called for interview shall be decided by the respective Screening Committee of the concerned University.**

**Candidates must prepare a single PDF containing all supporting documents in proper order along with the table and upload it as one consolidated file.**